

February 10, 2025

Cedric Glasper
Mechanical Rubber Products Co., Inc. DBA Mechanical Rubber
77 Forester Ave. Ste 1
PO Box 593
Warwick, NY 10990

Subject: City of Columbus Emerging Business Enterprise (EBE) Certification Program Approval Notice
Certification Number: EBE-001699
Effective Dates: February 10, 2025 through February 10, 2027

Dear Cedric Glasper:

We are pleased to inform you that the City of Columbus, Office of Diversity and Inclusion has approved your application as a Certified Emerging Business Enterprise (EBE). After careful review of the application and supporting documentation, it was determined that Mechanical Rubber Products Co., Inc. DBA Mechanical Rubber satisfactorily meets the requirements set forth in Title 39 of the Columbus City Code. This certificate is valid for two years from the effective start date and shall serve as the City's official certification document to this effect.

This document also acknowledges that Mechanical Rubber Products Co., Inc. DBA Mechanical Rubber has been categorized in the following procurement code(s):
NAICS 326: PLASTICS AND RUBBER PRODUCTS MANUFACTURING

As a condition of continued certification, you must submit a completed Recertification Application and Affidavit to confirm your continued eligibility for the City of Columbus diversity business certification program. Failure to do so, prior to your certification expiration date may result in the revocation of your certification status. Any changes in the business impacting ownership, location, managerial and/or operational control, and/or minority/women-owned business status, must be reported to the City of Columbus Office of Diversity and Inclusion immediately. It is important to make our office aware of other changes in your business as well, such as company's name, business address, telephone numbers, e-mails, websites, and basic contact and commercial activity information, as soon as possible.

Your firm's participation on City of Columbus contracts will contribute to our annual Diversity Utilization Reports and further enhances our goal of creating equity in city contracting. We encourage you to share your certification status with those business with whom you may be looking to team or subcontract. Additionally, we hope that you will take full advantage of the opportunities to learn, connect, and grow with the City of Columbus.

We are excited to partner with you in fulfilling your dreams of entrepreneurship. If you need further assistance or have any questions about the City's diversity business certification programs, its objectives or its operation, please contact the Office of Diversity and Inclusion at 614-645-4764.

Sincerely,



Jason Jenkins
Chief Diversity Officer