

Chris Christie, Governor
Kim Guadagno, Lieutenant Governor
Jamie Fox, Board Chairman
Veronique Hakim, Executive Director

NJ TRANSIT
One Penn Plaza East
Newark, NJ 07105-2246
973-491-7000

December 9, 2014

Mr. Cedric Glasper, President
Mechanical Rubber Products Company, Inc.
77 Forester Avenue
Warwick, NY 10990

Re: NJ UCP Certification of Mechanical Rubber Products Company, Inc.

Dear Mr. Glasper:

Congratulations! We are pleased to inform you that your company has been found eligible for certification as a Disadvantaged Business Enterprise (DBE) by **NJ TRANSIT** on behalf of the New Jersey Unified Certification Program (NJ UCP).

Your certification will remain in effect provided your company continues to meet the eligibility criteria established by Federal Regulation Title 49 CFR Part 26. On an annual basis, you must provide an affidavit and supporting documentation affirming that there have been no changes within your company that would affect your current eligibility as a DBE. It is your responsibility to notify this office in writing within 30 days of any changes. Failure to do so will result in a decertification process. **Your certification is renewable every three years from date of this letter.**

Please note this certification letter is to be utilized in lieu of NJ TRANSIT's Certification Certificate. Please save this letter as evidence of your firm's DBE Certification under the NJ UCP.

**Your company's NJ UCP Identification number is 0045282M0811
Certification Anniversary Date - Annually on August 12**

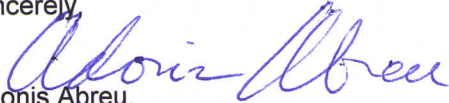
The following table lists the North American Industry Classification System (NAICS) code(s) and classification(s) that have been assigned to your company in accordance with the service(s) your company render(s) and the business description giving details to the specific services your firm provides.

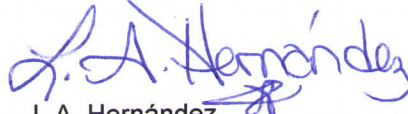
Business Description: Custom Rubber and Plastics Manufacturer; Die-cut, Extrusions, Molding, Casting of Rubber and Plastic Materials.

NAICS CODE	CLASSIFICATION(S)
326291	Rubber Product Manufacturing for Mechanical Use
325212	Synthetic Rubber Manufacturing
326299	All Other Rubber Product Manufacturing
339991	Gasket, Packing, and Sealing Device Manufacturing
339999	All Other Miscellaneous Manufacturing

Your firm will continue to be listed on the NJ UCP Directory (WWW.NJUJCP.NET) which will indicate the type of work that your firm has been certified to perform.

We are pleased to have you as a participant in the NJ UCP and wish you much success. Should you have any questions, please contact Mr. Adonis Abreu at (973) 491-8575.

Sincerely,

Adonis Abreu,
Business Development Specialist
Office of Civil Rights & Diversity Programs
Business Development


L.A. Hernández,
Manager, Certification & Outreach
Office of Civil Rights & Diversity Programs
Business Development